



January 8, 2016

SENATE BILL No. 20

DIGEST OF SB 20 (Updated January 6, 2016 12:21 pm - DI 102)

Citations Affected: IC 22-2.

Synopsis: Restrictions on employer scheduling policies. Provides that a local governmental unit may not establish, mandate, or otherwise require an employer to provide to an employee who is employed within the jurisdiction of the unit a scheduling policy that exceeds the requirements of federal or state law, rules, or regulations, unless federal or state law provides otherwise.

Effective: July 1, 2016.

Boots

January 5, 2016, read first time and referred to Committee on Pensions & Labor.
January 7, 2016, reported favorably — Do Pass.

SB 20—LS 6193/DI 96



January 8, 2016

Second Regular Session 119th General Assembly (2016)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2015 Regular Session of the General Assembly.

SENATE BILL No. 20

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-2-16-3, AS ADDED BY P.L.88-2013,
2 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2016]: Sec. 3. Unless federal or state law provides otherwise,
4 a unit may not establish, mandate, or otherwise require an employer to
5 provide to an employee who is employed within the jurisdiction of the
6 unit:
7 (1) a benefit;
8 (2) a term of employment;
9 (3) a working condition; or
10 (4) an attendance, **scheduling**, or leave policy;
11 that exceeds the requirements of federal or state law, rules, or
12 regulations.

SB 20—LS 6193/DI 96



COMMITTEE REPORT

Madam President: The Senate Committee on Pensions & Labor, to which was referred Senate Bill No. 20, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill DO PASS.

(Reference is to SB 20 as introduced.)

BOOTS, Chairperson

Committee Vote: Yeas 8, Nays 2

SB 20—LS 6193/DI 96

